

OPERATING ROOM DIFFERENTIALS

Shift Differential:

POLICY

To be eligible for shift differential, an employee must work a minimum of four (4) hours between 3:00 PM and 7:30 AM.

Second Shift (Evening)

All hours worked between 3:00 PM and 11:00 PM will be paid \$2.50 per hour in addition to all other pay.

Third Shift (Night)

All hours worked between 11:00 PM and 7:30 AM will be paid \$5.25 per hour in addition to all other pay.

Weekend Differential:

POLICY

Elliot Health System (Process Level 20); Elliot Physician Network (Process Level 51); Elliot Professional Services (Process Level 53); Elliot Physician Practice Services (Process Level 61); Elliot One Day Surgery (Process Level 71)

To be eligible for Weekend differential, an employee must work between 11:00 PM Friday and 7:00 AM Monday

All hours worked between 11:00 PM Friday and 7:00 AM Monday will be paid either \$1.75 per hour or 10% of the employee's base rate (whichever is the greater) in addition to all other pay.